

The Fairfax County Office For Women

www.fairfaxcounty.gov/ofw

Et Cetera

DATE: November 18,

2002

GRANTS

Note to Online Readers: In order to connect to the hyperlinks, you have to hold down the **CONTROL** key and click on the hyperlink.

ETA REQUESTS APPLICATIONS FOR THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

<http://a257.g.akamaitech.net/7/257/2422/14mar20010800/edocket.access.gpo.gov/2002/02-28489.htm>

The Employment and Training Administration (ETA) is requesting grant applications for the provision of community service employment and unsubsidized placement of eligible participants in accordance with Title V of the Older Americans Act Amendments of 2000. Under this solicitation, ETA anticipates that approximately \$342,000,000 will be available for grant awards in Program Year 2003 (July 1, 2003 - June 30, 2004). Projects under the Senior Community Service Employment Program (SCSEP) promote part-time employment opportunities in community service activities for unemployed, low-income individuals who are age 55 and over, and will foster increased prospects for their economic self-sufficiency. The November 8 FEDERAL REGISTER describes the background, application process, program activities, and evaluation criteria for this SGA, and the current reporting requirements for SCSEP. Additional information can be located on the SCSEP website. **Closing date for applications is February 6, 2003.**

DID YOU KNOW . . .

The U.S. has the greatest percentage of elderly women in poverty of all the major industrialized nations.

In 1995 women comprised only 58% of the total population 65 and older but comprised 74% of the poor in this group. Older women are twice as likely as older men to be poor, and nearly 40% of older women living alone live in or near poverty level.

A widowed woman is four times more likely -- and a single or divorced woman five times more likely -- to live in poverty after retirement than a married woman.

Of all unmarried women age 65 and older, 40% rely on Social Security for 90% or more of their household income. Twenty-five percent rely on Social Security for 100% of their income. The median personal income of women 65 and older in 1996 was less than 3/5 of the personal income of older men: \$9,328 vs \$16,213.

Only 39% of all working women and fewer than 17% of part-time working women are covered by a pension plan. Almost 12 million women work for small firms that do not offer pension plans.

According to figures released by the U.S. Census 140,000 grandparents in Virginia lived in households with at least one grandchild younger than 18. Of these, 59,464 (42.5 percent) were responsible for their care. In Fairfax County 4,572 grandparents are primary caregivers for children. For the grandparents, the sudden responsibility often results in stress, resentment toward their children, financial concerns and worrying about their grandchildren's well-being.

Unlike Delaware, Maryland, West Virginia and Washington DC, Virginia does not offer guardianship subsidies to relatives raising children. This leaves financially strapped grandparents with fewer options. Sen. Yvonne B. Miller, D-Norfolk, introduced legislation in the 2002 General Assembly to provide guardianship subsidies for grandparents and other relatives caring for children. But legislators facing a lean budget continued the bill to next year. The Virginia Department for the Aging offers limited financial assistance to grandparents older than 60 - for instance, to help them pay for after-school programs - but younger grandparents aren't eligible. Some grandparents get assistance through the federal Temporary Aid to Needy Families program but that amount is usually so small it barely covers the cost of food.

AARP Women's Initiative Facts About Older Women and
"More Grandparents Raising Children, Census Indicates" By Maria Sanminiatielli, Associated Press

YouthActionNet ANNOUNCES 2003 DEADLINES FOR SOCIAL CHANGE MINI-GRANTS

Deadline: April 18, 2003; October 1, 2003

A program of the International Youth Foundation (<http://www.iyfn.org/>)

YouthActionNet provides small grants to youth leaders and their emerging projects that promote social change and connect youth with local communities. Youth-led projects supported by YouthActionNet will have clearly defined goals and have potential for growth or further replication. Award recipients will receive \$500 and funds for a disposable camera to photo-document their project for an online photo gallery. Award recipients will also have the opportunity to take part in an online journal and contribute to a booklet of case studies highlighting the work of young people bringing positive change to their communities around the world. The program is open to young people ages 18 to 24. Both individuals and groups may apply. Individuals applying must have a leadership role in a youth-led initiative that works to create positive change in their community. Groups/organizations applying must be youth-led and have as part of their mission the goal of creating positive change in their community. In 2003, ten recipients will be selected in each of two rounds. Complete program guidelines and application forms are available at the YouthActionNet Web site. Applications may be submitted online. <http://www.youthactionnet.org/minigrants.php>

VSA ARTS SEEKS ARTISTS WITH DISABILITIES FOR INTERNATIONAL FESTIVAL FELLOWSHIPS

Deadline: December 6, 2002

An affiliate of the John F. Kennedy Center for the Performing Arts, VSA arts (<http://www.vsarts.org/>) is an international organization that creates learning opportunities through the arts for people with disabilities. As a preface to its international festival to be held in June 2004 in Washington, D.C., VSA arts is seeking nominations of signature artists with disabilities who are committed to community projects that will culminate in 2004. The organization is seeking artists who are articulate about their work and who embrace VSA arts' mission to promote the arts for children and adults with disabilities. Twelve artists with disabilities will be selected from the nominations based on the aesthetic merit of their work and a proposed community project. Selected artists will be designated as VSA arts Fellows for the 2004 International VSA arts Festival and will be publicized through broadcast, print, and electronic media. Fellows will commit to representing VSA arts and the festival, serving as spokespeople for the organization and promoting their projects in partnership with VSA arts. The program is open to artists with disabilities, ages 21 and older, who have remained committed to their chosen media for at least five years. The complete International Call for Nominations can be downloaded at the VSA arts Web site.

<http://www.vsarts.org/gallery/callsforart/nom/index.html>

COOPERATIVE STATE RESEARCH, EDUCATION, AND EXTENSION SERVICE, DEPARTMENT OF AGRICULTURE OFFER PROJECT GRANTS

The objective is to support the development of community food projects designed to meet the food needs of low-income people; increase the self-reliance of communities in providing for their own needs; and promote comprehensive responses to local food, farm, and nutrition issues. Community food projects are intended to take a comprehensive approach to developing long-term solutions that help to ensure food security in communities by linking the food sector to community development, economic opportunity, and environmental enhancement. Comprehensive solutions may include elements such as: (1) Improved access to high quality, affordable food among low-income households; (2) support for local food systems, from urban gardening to local farms that provide high quality fresh food, ideally with minimal adverse environmental impact; and (3) expanded economic opportunities for community residents through local business or other economic development, improved employment opportunities, job training, youth apprenticeship, school-to-work transition, and the like. Any solution proposed must tie into community food needs. Successful applicants must provide matching funds, either in cash or in-kind amounting to at least 50 percent of the total cost of the project during the term of the grant award.

Proposals may be submitted by private nonprofit entities. Because projects must promote comprehensive responses to local food, farm, and nutrition issues, applicants are encouraged to seek and create partnership among public, private nonprofit and private for-profit organizations or firms. Other requirements are listed at the website. All proposal solicitations are published in the Federal Register, along with deadlines and related information. Notification occurs in 90 to 180 days from submission. The range of financial assistance is from \$10,000 to \$250,000.

During 2001, 16 grants were awarded for projects designed to increase food security in communities by bringing the whole food system together to assess strengths, establish linkages, and create systems that improve the self-reliance of community members over their food needs.

<http://www.reeusda.gov>. Related programs can be found at [10.572, WIC Farmers' Market Nutrition Program \(FMNP\)](#). Examples of funded projects are Family Gardens and Neighborhood Markets-Three New Communities; Patchwork Family Farms; Value-Added Processing for Community Food Security; Native American Food Systems Project; Lowell Farming and Food Project.

DOMESTIC PREPAREDNESS GRANTS FROM THE DEPARTMENT OF JUSTICE

<http://www.cfda.gov/public/viewprog.asp?progid=1529>

16.008 State and Local Domestic Preparedness Training Program. To enhance the capacity of State and local first responders to respond to a Weapons of Mass Destruction (WMD) terrorism incident involving chemical, biological, nuclear, radiological, incendiary, and explosive devices.

<http://www.cfda.gov/public/viewprog.asp?progid=1530>

16.009 State and Local Domestic Preparedness Exercise Support. To enhance the capacity of State and local first responders to respond to a Weapons of Mass Destruction (WMD) terrorism incident involving chemical, biological, nuclear, radiological, incendiary, and explosive devices.

<http://www.cfda.gov/public/viewprog.asp?progid=1531>

16.010 State and Local Domestic Preparedness Technical Assistance. To enhance the capacity of State and local first responders to respond to a Weapons of Mass Destruction (WMD) terrorism incident involving chemical, biological, nuclear, radiological, incendiary, and explosive devices. The program goals are to enhance the ability of State and local jurisdictions to develop, plan and implement a program for WMD preparedness and to sustain and maintain specialized equipment.

AMERICANS WITH DISABILITIES ACT TECHNICAL ASSISTANCE PROGRAM

Civil Rights Division, Department of Justice <http://www.cfda.gov/public/viewprog.asp?progid=492>

Grants are limited to the provision of technical assistance and educational activities that have a wide impact, including the development and dissemination of materials, the conduct of seminars, conferences, and training, and the provision of technical assistance on a state, regional or national basis depending on the funding priorities announced each year. Because the grant program is educational in nature, the Department does not fund projects to research or resolve issues that are outside the scope of the Department's current ADA regulations and court interpretations. The program is not intended to fund or support site- specific compliance implementation (e.g., funding to make specific facilities more accessible), or to fund or support inspections, reviews, or tests to determine whether an entity is meeting its compliance obligations.

TYPES OF ASSISTANCE: Project Grants; Dissemination of Technical

Information; Training; Investigation of Complaints. Grants limited to the provision of technical assistance and educational activities that have a wide impact, including the development and dissemination of materials, the conduct of seminars, conferences, and training, and the provision of technical assistance on a state, regional or national basis depending on the funding priorities announced each year. Because the grant program is educational in nature, the Department does not fund projects to research or resolve issues that are outside the scope of the Department's current ADA regulations and court interpretations.

Applicant Eligibility: Nonprofit organizations, including trade and professional associations or their subsidiaries, organizations representing State and local governments or their employees, other organizations representing entities covered by the ADA, State and local governments agencies, national and State-based organizations representing persons with disabilities, and individuals.

Beneficiary Eligibility: The target audiences of funded grants will include State and local governments, businesses and nonprofit organizations that operate public accommodations and commercial facilities, and individuals with disabilities.

OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED UNFAIR EMPLOYMENT PRACTICES, CIVIL RIGHTS DIVISION, DEPARTMENT OF JUSTICE

<http://www.usdoj.gov/crt/osc/index.html>.

Goal: To educate employers and workers about their rights and responsibilities under the Immigration and Nationality Act in order to prevent employment discrimination based on citizenship status or national origin. The antidiscrimination provisions of the INA prohibit employment discrimination on the basis of national origin and citizenship status against U.S. citizens and other legally authorized workers. The Office of Special Counsel for Immigration Related Unfair Employment Practices (OSC) was established to ensure that these individuals are not discriminated against with respect to hiring, firing or recruiting or referral for a fee based on their citizenship status or national origin. INA's prohibition against citizenship status discrimination covers: (1) U.S. citizens and nationals; (2) legal permanent residents; (3) temporary residents under IRCA's legalization program, Special Agricultural Worker program (SAW) or Replenishment Agricultural Worker program (RAW); (4) refugees and (5) asylees. INA also makes it illegal for employers with 4 to 14 employees to discriminate, with respect to hiring, firing, recruitment or referral for a fee, against any individual on the basis of his or her national origin. Employers with 15 or more employees are covered under Title VII of the Civil Rights Act of 1964.

Applicant Eligibility: Private, nonprofit institutions/ organizations, State and local government entities, local, regional or national ethnic and immigrants' rights organizations, trade associations, industry groups, professional organizations or other nonprofit entities providing information and/or services to potential victims of discrimination and/or employers.

Beneficiary Eligibility: Small businesses, agricultural producers, immigrant assistance groups--the largest communities of which are Latino and Asian Pacific American--contractors, industries, workers and employers.

Range and Average of Financial Assistance: \$40,000 to \$100,000. This program has no statutory formula or matching requirement.

Examples of Funded Projects:

Asian Human Services; Asian Pacific American Legal Center of Southern California; Catholic Charities of Dallas; Coalition for Humane Immigrant Rights of Los Angeles; Erie Neighborhood House; Mexican American Grocers Association; National Immigration Law Center; New York Association for New Americans; Northwest Immigrant Rights Project; United Farm Workers of America and United Food & Commercial Workers International Union.

OFFICE OF JUSTICE PROGRAMS, CORRECTIONS PROGRAM OFFICE, DEPARTMENT OF JUSTICE

<http://www.ojp.gov/cpo>.

The Offender Reentry Program (Young Offender Initiative: Reentry Grant Program) is a combined effort by DOJ, HHS, and DOL to assist jurisdictions in facing the challenges presented by the return of offenders from prison to the community. The goal is to improve risk management of released offenders by enhancing surveillance and monitoring, strengthening individual and community support systems, and repairing the harm done to victims. These initiatives are part of an ambitious effort by the sponsoring Federal agencies to help address the continuing problem of offenders entering the community after incarceration with little or no surveillance, accountability, or resource investment.

Applicant Eligibility: Applicants must have established and described in their applications a partnership that includes all of the following eight entities: the State and local corrections or juvenile justice agencies, the State and local mental health and substance abuse agencies, and the State and local Workforce Investment Boards (WIB). In addition, applicants are encouraged to include other private sector and community or faith-based organizations as project partners. Multiple applications from States are encouraged. The partnership must select the lead agency to serve as the applicant and the fiscal agent or grantee. If the lead agency designates another to serve as fiscal agent, the lead will remain as grantee with ultimate responsibility for the grant. The lead agency and/or fiscal agent must be a State, local, or tribal agency or unit of government; public or private nonprofit entity with 501 (3)(c) status as designated by the IRS; or local WIB that has formed a partnership State and local agencies.

Range and Average of Financial Assistance: Approximately 25 grants at approximately \$3,100,000 per grant.

OFFICE OF JUSTICE PROGRAMS, CORRECTIONS PROGRAM OFFICE, DEPARTMENT OF JUSTICE, Sex Offender Management Discretionary Grant <http://www.usdoj.gov>.

The goal is to encourage state and local jurisdictions to focus on the effective management of juvenile and adult sex offenders by engaging key stakeholders in a process that will build a base of knowledge regarding the practices currently employed by the jurisdiction, and develop and implement management strategies for these offenders that span the sanctioning continuum and specifically to ensure that jurisdictions include, as a critical part of their comprehensive approach, a well defined re-entry component for sex offenders being released from incarceration. The Sex Offender Management Discretionary Grant funds may be used to assist jurisdictions in implementing comprehensive approaches to the effective management of sex offenders in the community, or to enhance existing programs. Although this grant program focuses on the continuum of activities and services for sex offenders, grant funds must be targeted to the community reintegration and community management of these offenders, and not to institutional services. Consult the Application Kit or contact the Corrections Program Office in the Office of Justice Programs for application deadlines by calling the Corrections Technical Assistance Line: (800) 848-6325. Copies of current Application Kits can be found on the Internet at <http://www.ojp.usdoj.gov/cpo>. As guidance, in fiscal year 2001, the largest award was \$250,000 and the smallest award was \$40,490.

OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION, OFFICE OF JUSTICE PROGRAMS, DEPARTMENT OF JUSTICE, Juvenile Accountability Incentive Block Grants

The goal is to provide States and units of local government with funds to develop programs to promote greater accountability in the juvenile justice system. To survey the field and identify projects that would benefit from research, demonstration, and evaluation in the 12 purpose areas identified in the JAIBG Program. To provide training and technical assistance to States and units of local government so they may develop programs outlined in the 12 program areas to promote greater accountability in the juvenile justice system. \$215,000,000 is available in FY03. Formula grant funds will be available for use in the following areas: building, expanding, renovating or operating temporary or permanent juvenile correction or detention facilities, including training for correctional personnel; developing and administering accountability-based sanctions for juvenile offenders; hiring additional juvenile judges, probation officers, and court-appointed defenders, and funding pretrial services for juveniles, to

ensure the smooth and expeditious administration of the juvenile justice system; hiring additional prosecutors so that more cases involving violent juvenile offenders can be prosecuted and backlogs can be reduced; providing funding to enable prosecutors to address drug, gang, and youth violence problems more effectively; providing funding for technology, equipment and training to assist prosecutors in identifying and expediting the prosecution of violent juvenile offenders; providing funding to enable juvenile courts and juvenile probation offices to be more effective and efficient in holding juvenile offenders accountable and reducing recidivism; the establishment of court-based juvenile justice programs that target young firearms offenders through the establishment of juvenile gun courts for the adjudication and prosecution of juvenile firearms offenders; the establishment of drug court programs for juveniles so as to provide continuing judicial supervision over juvenile offenders with substance abuse problems and to provide the integrated administration of other sanctions and services; establishing and maintaining interagency information-sharing programs that enable the juvenile and criminal justice systems, schools, and social services agencies to make more informed decisions regarding the early identification, control supervision and treatment of juveniles who repeatedly commit serious delinquent or criminal acts; establishing and maintaining accountability-based programs that work with juvenile offenders who are referred by law enforcement agencies, to protect students and school personnel from drug, gang, and youth violence; implementing a policy of controlled substance testing for appropriate categories of juveniles within the juvenile justice system.. <http://www.usdoj.gov>.

OFFICE OF JUSTICE PROGRAMS, VIOLENCE AGAINST WOMEN OFFICE, DEPARTMENT OF JUSTICE, Legal Assistance for Victims <http://www.ojp.usdoj.gov>.

Eligible grantees for this program are private, nonprofit entities, Indian tribal governments, and publicly funded organizations not acting in their governmental capacity. These grants are for increasing the availability of direct legal services to victims of domestic violence, sexual assault, and stalking in matters arising from the abuse or violence. The goal is to develop innovative, collaborative programs within the legal system that promote victim safety and increase victim economic autonomy. The Legal Assistance for Victims Grant Program provides an opportunity for communities to enhance legal assistance for victims. Funds may be used: (1) to implement, expand, and establish cooperative efforts and projects between domestic violence and sexual assault victim services organizations and legal assistance providers to provide legal assistance for victims of domestic violence, stalking, and sexual assault; (2) to implement, expand, and establish efforts and projects to provide legal assistance for victims of domestic violence, stalking, and sexual assault by organizations with a demonstrated history of providing direct legal or advocacy services on behalf of these victims; and (3) to provide training, technical assistance, and data collection to improve the capacity of grantees and other entities to offer legal assistance to victims of domestic violence, stalking, and sexual assault. Funding in FY 03 is estimated at \$40,000,000. Examples of previously funded project include direct legal services (e.g., representation in protection order, family law, or housing matters) for victims of domestic violence, sexual assault and stalking; law school clinical programs and curricula on domestic violence; projects that establish partnerships between local domestic violence or sexual assault programs and legal services providers. Related Grants Are Available: [16.588, Violence Against Women Formula Grants](#); [16.589, Rural Domestic Violence and Child Victimization Enforcement Grant Program](#); [16.590, Grants to Encourage Arrest Policies and Enforcement of Protection Orders](#)

OFFICE OF JUSTICE PROGRAMS, VIOLENCE AGAINST WOMEN OFFICE, DEPARTMENT OF JUSTICE

**Training Grants to Stop Abuse and Sexual Assault of Older Individuals or Individuals with Disabilities
Elder Abuse, Neglect, and Exploitation**

Goal is to train law enforcement officers, prosecutors, and court personnel to recognize, address, investigate, and prosecute cases of elder abuse, neglect, and exploitation and violence against individuals with disabilities, including domestic violence and sexual assault, against older or disabled individuals. Grants are available to States; tribes; units of local government; nonprofit, nongovernmental organizations; State or local government agencies (i.e., prosecutors' offices, sheriffs' offices, courts); private, nonprofit victim advocacy organizations; public or private nonprofit service organizations for older individuals or for individuals with disabilities; national criminal justice constituency organizations; or judicial organizations. By statute, the goal is to train law enforcement officers, prosecutors, and court personnel to recognize, address, investigate and prosecute a range of crimes against older and disabled individuals. Elder abuse, neglect, and exploitation are covered, including (but not limited to) domestic violence and sexual assault. This grant program focuses on improving the responses of the criminal justice system to specified crimes perpetrated against older and disabled individuals. Applicants must demonstrate that they have consulted and coordinated in a meaningful way with nonprofit services programs (public or private) that serve older individuals or individuals with disabilities. In addition, applicants must demonstrate that they have consulted and coordinated in a meaningful way with nonprofit, nongovernmental domestic violence and/or sexual assault victim services programs.

Grants will be made for amounts up to 100 percent of the costs of the programs or projects contained in the approved applications. Match is not required for this grant program; however, applicants are encouraged to maximize the impact of Federal grant dollars by contributing to the costs of their projects. Supplemental contributions may be cash, in-kind services, or a combination of both. The maximum grant will be approximately \$300,000. <http://www.usdoj.gov/vawo>.

OFFICE OF JUSTICE PROGRAMS, DEPARTMENT OF JUSTICE, Education and Training to End Violence Against, and Abuse of Women, with Disabilities

The purpose is to train law enforcement officers, prosecutors, and court personnel to recognize, address, investigate, and prosecute cases of elder abuse, neglect, and exploitation and violence against individuals with disabilities, including domestic violence and sexual assault, against older or disabled individuals. Local governments may apply. Grant amounts will be approximately \$300,000. \$4 million has been allocated for FY03.

NATIONAL ENDOWMENT OF THE HUMANITIES, NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES, Promotion of the Humanities through Public Programs

OBJECTIVES: To provide opportunities for the American public to explore human history and culture through humanities programs in museums, historical organizations, libraries, community centers, and other gathering places, as well as on public television and radio.

Eligibility: State and local governments; sponsored organizations; public and private nonprofit institutions/organizations; other public institutions/organizations; Federally recognized Indian tribal

governments; Native American organizations; U.S. Territories; non-government-general, minority organizations and other specialized groups; quasi-public nonprofit institutions may apply.

Deadlines: February 1 for planning, scripting, implementation and production; April 16 and August 26 for consultation grants.

Range and Average of Financial Assistance: FY 01 from \$1,000 to \$600,000. Average: \$80,000.

45 CFR 1100 and 1105. Guidelines are available online at <http://www.neh.gov/grants/grants.html>

EXAMPLES OF FUNDED PROJECTS: (1) A library received a grant for a book and film discussion series, a traveling exhibition, lectures, historic site tours, and curricular materials about the life and works of John Steinbeck. 2) A public television station received a grant for a four-hour documentary series on Reconstruction that tells the story of the aftermath of the destruction of slavery and the defeat of the Confederacy after the Civil War. 3) A museum received a grant for a traveling exhibition, catalog, website, and public programming exploring the artistic and cultural achievements of the Il-Khanids, who ruled parts of Afghanistan, Iran, Russia, Turkey, and Iraq during the 13th and 14th centuries. 4) A state-wide organization received a grant for Chautauqua programs, a traveling panel exhibition, a book discussion series, teachers' institutes, and speakers' bureau programs about the Lewis and Clark expedition.

NEWS

GATES FOUNDATION AWARDS \$1 MILLION TO GLOBAL FUND FOR WOMEN

The [Bill & Melinda Gates Foundation](#) has announced a \$1 million grant to the San Francisco-based [Global Fund for Women](#) (GWF) to provide small, strategic grants to women's groups working to transform their communities by improving access to quality health care, education, and economic opportunity for women. "Women play a critical role in the life and vitality of every society, yet they increasingly are the most vulnerable in terms of disease and health inequities," said Dr. Gordon Perkin, director of Reproductive and Child Health for the Gates Foundation. "Positive change for women in developing countries happens locally, where grassroots organizations educate and train the local community. The Global Fund for Women works closely with and supports local groups that are best able to reach and help women around the world."

LABOR DEPARTMENT PROVIDES FUNDS TO TRAIN YOUTH IN AUTOMOTIVE INDUSTRY JOBS

AYES Program To Train and Certify High Schoolers as Automotive Technicians

WASHINGTON—Assistant Secretary of Labor for Employment and Training Emily Stover DeRocco today was joined by Automotive Youth Educational Systems (AYES) and Congressman Jim DeMint (R-SC) to announce plans for the Department of Labor to award \$600,000 to AYES in support of a two-year automotive industry certification program. The AYES program links high school automotive programs with professional certification in an effort to meet the demands of over 20,000 automotive dealerships nationwide. "The automotive industry is a leader in providing careers for U.S. workers, and the demand for skilled workers continues to grow," said DeRocco. "This program will lead the way in providing our youth the training necessary to thrive in this high growth industry. The AYES program is

based on the National Automotive Technicians Education Foundation standards and currently operates in 269 schools in 42 states with over 3200 automotive dealers participating. The program encourages dealerships to partner with high quality technical high schools with automotive programs certified by the National Institute for Automotive Services. The funds, made available by the Employment and Training Administration, will enable AYES to train and certify up to 5,000 students for successful careers in the high growth automotive industry and expand the number of participating dealers to more than 5,000. <http://www.dol.gov/opa/media/press/opa/OPA2002617.htm>

Did You Know That . . .

Wages for women consistently fall behind men across all occupations and education levels. Women still make 75 cents for every \$1 earned by men doing the same job. This is true when education, years of service and performance are equal.

The wage gap for full-time year round workers, (women's earnings as a percent of men's earnings) went from 59% in 1963 to 74% in 1997. That means the wage gap is closing at a rate of less than half a penny per year.

Census Bureau data from 1996 shows that families maintained by women had a median income of \$21,564 while families maintained by men were at \$35,658. For married couples, the median income was \$49,858.

In a 1997 national survey of 50,000 women across occupations, equal pay outranked every other workplace concern, and was cited as very important by 94% of respondents.

The wage gap for African-American women is 62.6 cents compared to \$1 earned by white males; for Hispanic/Latina women it is 53.9 cents.

The wage gap for women holding B.A. degrees is 72% overall. An African-American college-educated woman earns 34% less than the college educated white male, while Hispanic women earn 32% less.

About 60% of the improvement in the wage gap during the last 15 years can be attributed to the decline in men's real earnings not an increase in women's earnings.

While women constituted 46% of the work force in 1995, over 63% of all workers earning the minimum wage or below were women.

Two out of every three temporary workers are women, which usually means no benefits such as health insurance, sick leave or retirement.

Women's Policy Institute, Washington DC and US Census Bureau

BUSH ADMINISTRATION ANNOUNCES \$75.2 MILLION TO INCREASE ECONOMIC SELF-SUFFICIENCY AMONG PUBLIC HOUSING RESIDENTS

Grants Help Elderly, Those With Disabilities Live Independently

WASHINGTON - The U.S. Department of Housing and Urban Development awarded \$75.2 million in grants today that will be used to help public housing residents become more economically self-sufficient and give elderly and people with disabilities supportive services to allow them to live independently. The Resident Opportunities Self Sufficiency (ROSS) Program grants are awarded to public housing authorities (PHAs), resident organizations or non-profit organizations acting on behalf of residents. These grants link public housing residents to services that lead to employment and leadership within their community that may lead to self-sufficiency. In addition, ROSS grants provide support services to elderly and persons with disabilities who live in public housing. ROSS funding is distributed under the following categories:

Resident Service Delivery Models for Families, Elderly and Disabled - \$31,579,121 For families this funding promotes self-sufficiency by providing job and business development training; developing methods to link residents to jobs with specific employers in specified fields; creating credit unions; and providing support services such as child care, transportation, and family counseling. For the elderly and persons with disabilities this funding provides personal assistance with daily activities; transportation to medical appointments, shopping, etc.; and establishes health and wellness programs in the community.

Service Coordinators - \$15,698,480 Allows PHAs to hire service coordinators to assist elderly and disabled public housing residents. Service coordinators link these individuals with local community services to help them live independently such as securing transportation services for medical appointments or rehabilitation services.

Neighborhood Networks - \$12,150,000 Funding allows PHAs to establish and/or operate Neighborhood Network Centers that use computer technology and telecommunications or to update and expand existing computer centers. NN Centers help public housing residents increase the use of computer technology; reduce welfare dependency; promote economic self-sufficiency; provide opportunities for job training and development; expand educational opportunities for residents; and develop access to health and nutrition information.

Homeownership Supportive Services - \$9,855,582 Funding allows PHAs to offer home-buying counseling and other supportive services to achieve homeownership for public housing residents.

Resident Management and Business Development - \$3,760,000. This funding is made directly to public housing resident organizations to increase resident involvement and participation in their housing development; develop resident management opportunities; provide development opportunities for resident-led businesses or cooperatives and other activities that promote self-sufficiency.

Capacity Building - \$2,252,253 These funds assists public and tribal housing residents in establishing new resident organizations; assists site-based associations that do not have the capacity to administer a welfare-to-work program or conduct management activities; enhance the

capacity of existing resident organizations to enable residents to participate in housing agency decision-making, manage all or portion of their housing developments, and/or develop skills and expertise needed to administer grants. More information about HUD and its programs is available on the Internet at www.hud.gov. Award amounts by location are also available on-line.

ROSS funding will be distributed to 48 states, the District of Columbia and Guam.

State	Amount	State	Amount
Alabama	\$2,191,745	Missouri	\$2,092,284
Alaska	\$130,949	Montana	\$500,000
Arizona	\$2,066,221	Nebraska	\$396,150
Arkansas	\$706,535	Nevada	\$274,188
California	\$4,101,134	New Hampshire	\$285,629
Colorado	\$551,000	New Jersey	\$2,940,175
Connecticut	\$1,515,305	New Mexico	\$481,416
Delaware	\$236,000	New York	\$6,526,942
District of Columbia	\$200,000	North Carolina	\$2,447,515
Florida	\$1,966,996	North Dakota	\$340,384
Georgia	\$2,562,106	Ohio	\$3,032,670
Guam	\$100,000	Oklahoma	\$1,146,191
Hawaii	\$300,000	Oregon	\$1,330,766
Illinois	\$3,922,613	Pennsylvania	\$3,252,358
Indiana	\$867,463	Rhode Island	\$1,451,708
Iowa	\$131,641	South Carolina	\$596,639
Kansas	\$533,324	Tennessee	\$1,921,111
Kentucky	\$2,836,520	Texas	\$3,438,166
Louisiana	\$575,370	Utah	\$399,985
Maine	\$310,862	Vermont	\$32,212
Maryland	\$1,180,730	Virginia	\$3,537,890
Massachusetts	\$3,251,267	Washington	\$3,705,299
Michigan	\$981,484	West Virginia	\$793,663
Minnesota	\$742,887	Wisconsin	\$1,792,068
Mississippi	\$368,875	Wyoming	\$250,000

TECHSOUP Leading technology providers have generously donated or discounted their products to help create this new resource. With DiscounTech, nonprofits are offered even more technology solutions to achieve their missions. Pay only an administrative fee and save up to 90% off the retail price. TechSoup's DiscounTech offers these and other generously donated or discounted technology products, all at prices your organization can afford.

<http://www.techsoup.org/DiscounTech/default.asp?cg=media&sg=nlpnd102202>

Labor Secretary Elaine Chao unveiled *DisabilityInfo.gov*, a new one-stop source of government information on education, employment, technology, transportation, & other topics relevant to people with disabilities, their families, employers, & service providers. <http://www.disabilityinfo.gov/>

The Department of Labor announced a partnership with the U.S. Chamber of Commerce's Center for Workforce Preparation to acquaint business with programs and resources at ED and the Chamber to

help employers tap into the disability community for qualified workers.

<http://www.ed.gov/PressReleases/10-2002/10182002.html>

President Bush proclaimed October National Disability Employment Awareness Month, calling on "all government leaders, labor leaders, and employers to collaborate to ensure the full inclusion of our nation's persons with disabilities in the 21st century workforce." <http://www.ed.gov/PressReleases/10-2002/10022002.html>

This Desktop Reference outlines what is new under the No Child Left Behind Act for each program supported under the Elementary & Secondary Act of 1965 & other statutes.

<http://www.ed.gov/PressReleases/10-2002/10212002.html>

Secretary Paige applauded the bipartisan passage of the Education Sciences Reform Act of 2002, which establishes a new Institute of Education Sciences that will include national centers focused on education research, statistics, and evaluation. <http://www.ed.gov/PressReleases/10-2002/10172002.html>

The Virginia Employment Commission has posted an updated list of Youth Service Providers on their Youth Programs page at <http://www.vec.state.va.us/wia.cfm?loc=wia&info=youths>. Any questions or comments should be forwarded to Raymond Cousins at rcousins@vec.state.va.us or (804) 225-2192.

The State of California has a welfare and workforce list serve that sends out great information on their program. They generate reports that are to the point and well written. Their site is www.c-w-c.org. Below is a sample of the reports available online in pdf:

Alcohol and Other Drugs, Mental Health and Domestic Violence Issues: Effects on Employment and Welfare Tenure After One Year, California Institute for Mental Health, 10/02, <http://www.cimh.org/downloads/EmploymentReport.pdf>

First Steps: Taking Action Early to Prevent Violence, The Prevention Institute, Action Alliance for Children and the California branch of Fight Crime: Invest in Kids, <http://www.preventioninstitute.org/firststeps.html>

Healthy Families Effort Continues, Despite Giveback Stephen Robitaille, California Health Care Foundation, November 4, 2002, <http://www.chcf.org/healthcurrents/>

Locked Out 2202: California's Affordable Housing Crisis Continues, California Budget Project, October 2002, <http://www.cbp.org/2002/LockedOut2002.pdf>

Over 2.2 Million Low-Income California Adults are Food Insecure: 658,000 Suffer Hunger, Gail G. Harrison, Charles A DiSogra, George Manalo-LeClair, Jennifer Aguayo, Wei Yen, California Food Policy Advocates, November 3, 2002, http://www.cfpa.net/RevisedCHIS_11.04.PDF

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